



**COMMUNICATION ON ENGAGEMENT (COE)
ORGANIZATION OF ISLAMIC COOPERATION HUMANITARIAN FUNDS [INSANIA]**

Period covered by your Communication on Engagement (COE)

From:

Jan 2021

To:

Dec 2022

**1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR
PRESIDENT IN THE CASE OF SMALL BUSINESSES)**

Please use the box below to include the statement of continued support signed by your company's chief executive

[21 December 2022]

To our stakeholders:

I am pleased to confirm that **Organization of Islamic Cooperation Humanitarian Funds [INSANIA]** reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Engagement, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Othman Mohamed
CEO



2. DESCRIPTION OF ACTIONS

Human Rights

Please use the box below to describe **actions** your company has taken in the area of human rights. Examples include:

- Workers are provided with proper work facilities and safety at project implementation sites
- Supervisors have been appointed for monitoring Protect site workers from harassment, including physical, verbal, sexual or psychological harassment, abuse or threats
- Our business is mainly providing humanitarian aid, hence proper guidelines and rules are set to implement the project so that the relief reaches to the right beneficiaries.

Labour

Please use the box below to describe **actions** your company has taken in the area of labour. Examples include:

- As per the Qatar's national labor law, there are various rules implemented to monitor and remove forced labor.
- Comply with minimum wage standards as per the "Wage Protection System" introduced by Qatar government.
- Every employee is made sure of proper facilities provided.

Environment

Please use the box below to describe **actions** your company has taken in the area of environment. Examples include:

- High standards of protocols are followed at each work site and the team makes sure of proper handling of relief aids to be delivered and no things left behind that impact negative on environment.
- As per the rules and regulations of Qatar's ministry of environment and in collaboration with Civil Defense several inspections are done to monitor environment protection for local projects.
- All work sites are made sure of proper recycling after completion of work in order to avoid any type of pollution.
- We ensure procedures to prevent and address accidents affecting the environment and workers health

Anti-Corruption

Please use the box below to describe **actions** your company has taken to fight corruption. Examples include:

- Corruption in Qatar is at a low level due to high standards of Controlling laws implemented by Qatar Government.
- Every contract with workers / vendors and suppliers is mentioned and reminded with "ethical behavior" in code of conduct.
- Regular audits are done to identify any corruption or related incidents within the organization



3. MEASUREMENT OF OUTCOMES

In the box below, please include the most relevant indicators to **measure outcomes**. Examples include:

- Quarterly statistics are updated in regard to the number of projects identified and implemented.
- As per the laws of Qatar money laundering measures are of most concern and hence are monitored and measures are taken for anti-money laundering.
- Detailed Reports are submitted to the donors along with the project pictures, videos and response of the beneficiaries.